

Quality, Safety and Environmental Policy

SACMI IMOLA S.C.

SACMI IMOLA S.C., the parent company of the SACMI Group, sees attentiveness to quality, safety and environmental sustainability as both a competitive advantage and a founding principle.

SACMI IMOLA S.C. is committed to the continuous improvement of the quality of its products, services and organization; the aim is to raise satisfaction levels for all interested parties while ensuring proper workplace health and safety, environmental protection and a shift towards a circular economy.

For SACMI IMOLA S.C, the following are all priorities:

- a capacity to respond to customer requests through constant innovation of processes, products and services, creating long-term, trust-based business relations;
- the creation of a workplace respectful of health, safety and the environment, a workplace built on a web of loyalty and integrity-based relationships;
- maintaining an effective, efficient, risk-free organization capable of improving workflows by creating added value for itself, its customers and all stakeholders;

- a sharp focus on human resources, especially as regards training and motivation, from the perspective of both skills and the development of individual potential and leadership;
- dissemination of an inclusive corporate culture, to which everyone can rightfully and responsibly make an active contribution;
- compliance with legal requirements and company rules.

The above translates into the following general goals, which are periodically reviewed:

- ever-better productivity and efficiency in business processes, monitored via a system of shared indicators;
- continuous training, involvement and sharing of goals at every level.

In order to pursue the stated goals, SACMI IMOLA S.C. has implemented and continues to maintain a Quality, Environment and Safety Management System and is committed to making resources, information, means, technologies and systems available to its partners as necessary.

This policy allows the company to pursue its vision: **to ensure the company handed to future generations is an even better one** by seeing change as an opportunity for improvement.

Imola, 2 December 2019

Board of Directors

General
Management